



# NORTHWEST CARPENTERS UNION

UNITED BROTHERHOOD OF CARPENTERS  
AND JOINERS OF AMERICA

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## "TRADE SHOW" SCHEDULE "A" WASHINGTON STATE

### HOURLY WAGE RATES:

Effective June 1, 2021 through May 31, 2022

	Wages	Deductions	
		Dues**	Vacation
Journeyman Carpenter.....	\$33.22	\$1.00	\$1.00
Qualified Journeyman.....	\$35.62	\$1.00	\$1.00
Foreman.....	\$39.18	\$1.00	\$1.00
Lead/Rigger Premium (Added to Wage).....	\$1.00		
ETCP Certified Rigger.....	\$2.00		

### Trade Show Specialist

Trade Show Specialist	Apprentice Rate	Wages	Dues**	Vacation
TS Specialist 1      0 - 500 hours	1st Period - 60%	\$19.93	\$0.60	\$0.00
TS Specialist 2      501 - 1000 hours	2nd Period - 65%	\$21.59	\$0.65	\$0.00
TS Specialist 3      1001 - 1500 hours	3rd Period - 70%	\$23.25	\$0.70	\$1.00
TS Specialist 4      1501 - 2000 hours	4th Period - 75%	\$24.92	\$0.75	\$1.00
TS Specialist 5      2001 - 2500 hours	5th Period - 80%	\$26.58	\$0.80	\$1.00
TS Specialist 6      2501 - 3000 hours	6th Period - 85%	\$28.24	\$0.85	\$1.00
TS Specialist 7      3001 - 3500 hours	7th Period - 90%	\$29.90	\$0.90	\$1.00
TS Specialist 8      3501 - 4000 hours	8th Period - 95%	\$31.56	\$0.95	\$1.00

### FRINGE BENEFITS \*\*\*

Health & Security.....	\$8.06
Retirement *.....	\$6.80
Apprenticeship Fund.....	\$0.68
<b>Fringe Total.....</b>	<b>\$15.54</b>

### Cleaning and Service Employees: \$20.00 - flat rate (no fringe benefits)

Trade Show Specialist and Apprentices wage rates are based on Journeyman Scale.

Foreman premium shall be an additional 10% above the QJM pay scale.

\* Retirement Contributions are not required for TS Specialist 1 and 1st Period Apprentices.

Vacation savings plan deductions are not required for TS Specialist 1 and 2 or 1<sup>st</sup> and 2<sup>nd</sup> period Apprentices.

\*\* Voluntary dues check-off in accordance with the provisions of Section (c) of the Labor Management Reporting Act as amended. Dues deduction may be changed once per year on the anniversary date of the contract.

\*\*\* The employer agrees to allow parity with the Fringe Benefits provided in the Carpenters Master Agreement and if additional sums are necessary to maintain the Fringe Benefits, employers shall be given thirty (30) days notice. Such sums shall be deducted from wages.

Effective June 1, 2021 the total package increase will be \$1.60, distribution is as follows:

\$1.58 to wages, \$0.00 pension, \$0.00 health and welfare and \$0.02 to training.