



NORTHWEST CARPENTERS UNION

UNITED BROTHERHOOD OF CARPENTERS AND JOINERS OF AMERICA

25120 PACIFIC HWY S | KENT, WA 98032 | (253) 945-8800 | f (253) 839-4908 | nwCarpenters.org

AGC OF WASHINGTON / CENTRAL WASHINGTON

WAGES EFFECTIVE: June 1, 2021 - May 31, 2022

FRINGE BENEFITS EFFECTIVE: October 1, 2021 - May 31, 2022

Counties Covered By This Agreement: West of the 120th Meridian: Chelan, Douglas, Kittitas, Yakima and Okanogan.

CLASSIFICATIONS:	Wage	Dues	Foreman	
			Wage	Dues
Carpenters/Drywall Applicator, Lather, Floor Finisher, Floor Layer, Scaffold Erector, Insulation Applicator, Acoustical Worker.....	\$31.75	\$1.27	\$34.93	\$1.40
Heavy & Highway, Bridge/Dock & Wharf Carpenters.....	\$49.18	\$1.97	\$54.10	\$1.97
Piledriver, driving, pulling, cutting, placing collars, setting, welding or creosote treated material, all Piling.....	\$49.58	\$1.98	\$54.54	\$1.98
*Millwright & Machine Erectors.....	\$50.68	\$2.03	\$55.75	\$2.03
Divers (See separate Schedule A)				

APPRENTICE PERCENTAGE RATES

CARPENTER NON HEAVY & HIGHWAY

		Wage	Dues
*1st period	60%	\$19.05	\$0.76
2nd period	65%	\$20.64	\$0.83
3rd period	70%	\$22.23	\$0.89
4th period	75%	\$23.81	\$0.95
5th period	80%	\$25.40	\$1.02
6th period	85%	\$26.99	\$1.08
7th period	90%	\$28.58	\$1.14
8th period	95%	\$30.16	\$1.21

MILLWRIGHT

		Wage	Dues
*1st period	60%	\$30.41	\$1.22
2nd period	65%	\$32.94	\$1.32
3rd period	70%	\$35.48	\$1.42
4th period	75%	\$38.01	\$1.52
5th period	80%	\$40.54	\$1.62
6th period	85%	\$43.08	\$1.72
7th period	90%	\$45.61	\$1.82
8th period	95%	\$48.15	\$1.93

HEAVY & HIGHWAY CARPENTER

		Wage	Dues
*1st period	60%	\$29.51	\$1.18
2nd period	65%	\$31.97	\$1.28
3rd period	70%	\$34.43	\$1.38
4th period	75%	\$36.89	\$1.48
5th period	80%	\$39.34	\$1.57
6th period	85%	\$41.80	\$1.67
7th period	90%	\$44.26	\$1.77
8th period	95%	\$46.72	\$1.87

PILE DRIVER

		Wage	Dues
*1st period	60%	\$29.75	\$1.19
2nd period	65%	\$32.23	\$1.29
3rd period	70%	\$34.71	\$1.39
4th period	75%	\$37.19	\$1.49
5th period	80%	\$39.66	\$1.59
6th period	85%	\$42.14	\$1.69
7th period	90%	\$44.62	\$1.78
8th period	95%	\$47.10	\$1.88

FRINGE BENEFITS CARPENTER NON HEAVY & HWY:

Health & Security	\$7.89
Pension	\$6.29
Apprenticeship Fund	\$0.53
CITF	\$0.11
Substance Abuse Program (if participating)	\$0.06
TOTAL	\$14.88
Vacation (Deduct form net wage)	\$1.00

FRINGE BENEFITS MILLWRIGHT HEAVY & HWY CARPENTERS, PILE DRIVERS

Health & Security	\$8.70
Retirement	\$9.35
Apprentice Fund	\$0.85
CITF	\$0.11
TOTAL	\$19.01
**Millwright/Pile Driver First Industry Fund	\$0.05
Vacation (Deduct form net wage)	\$1.00

Vacation and dues are deducted from net pay and submitted to the Trust with benefit contributions.

Substance Abuse Program \$0.06 (If participating)

*No pension contributions are required on Apprentices during the 1st period.

**Paid only for each Millwright / Pile Driver hour worked by each Millwright / Pile Driver employee (Employer Contribution)

Overtime Dues Deduction Example: A journeyman carpenter and/or foreman worked 48 hours in one week, the calculation would be \$1.27 times the 48 hours he/she worked for the week.