



NORTHWEST CARPENTERS UNION

UNITED BROTHERHOOD OF CARPENTERS AND JOINERS OF AMERICA

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INLAND NORTHWEST AGC General Construction EFFECTIVE: June 1, 2021 - May 31, 2022

Counties Covered By This Agreement: Adams, Asotin, Benton, Chelan, Columbia, Douglas, Ferry, Franklin, Garfield, Grant, Kittitas, Lincoln, Okanogan, Pend Oreille, Spokane, Stevens, Walla Walla, Whitman and Yakima east of the 120th Meridian

Northern Idaho: Boundry, Bonner, Kootenai, Shoshone, Benewah, Latah, Nez Perce, Clearwater, Lewis & the north 1/2 of Idaho County

CLASSIFICATIONS:	Wage	4%	Vacation	Foreman	Dues Ded.	General Foreman	Dues Ded.
	Hourly	Dues Ded.		Wages		Wages	
General Carpenter	\$33.41	\$1.34	\$0.50	\$35.75	\$1.34	\$38.09	\$1.34
Pile Driver, Bridge, Dock & Wharf Carpenter	\$34.72	\$1.39	\$0.50	\$37.15	\$1.39	\$39.58	\$1.39
*Millwright & Machine Erector	\$50.68	\$2.03	\$1.00	\$55.75	\$2.03		

Carpenter & Pile Driver Foreman receives 7% an hour above
Millwright Foreman receives 10% an hour above Journeyman scale
General Foreman receives 14% an hour above Journeyman scale

APPRENTICE PERCENTAGE RATES

		Wage	Deductions				Wage	Deductions	
CARPENTER		Hourly	Dues	Vacation	MILLWRIGHT		Hourly	Dues	Vacation
*1st period	60%	\$20.05	\$0.80	\$0.50	*1st period	60%	\$30.41	\$1.22	\$1.00
2nd period	65%	\$21.72	\$0.87	\$0.50	2nd period	65%	\$32.94	\$1.32	\$1.00
3rd period	70%	\$23.39	\$0.94	\$0.50	3rd period	70%	\$35.48	\$1.42	\$1.00
4th period	75%	\$25.06	\$1.00	\$0.50	4th period	75%	\$38.01	\$1.52	\$1.00
5th period	80%	\$26.73	\$1.07	\$0.50	5th period	80%	\$40.54	\$1.62	\$1.00
6th period	85%	\$28.40	\$1.14	\$0.50	6th period	85%	\$43.08	\$1.72	\$1.00
7th period	90%	\$30.07	\$1.20	\$0.50	7th period	90%	\$45.61	\$1.82	\$1.00
8th period	95%	\$31.74	\$1.27	\$0.50	8th period	95%	\$48.15	\$1.93	\$1.00

		Wage	Deductions	
PILE DRIVER		Hourly	Dues	Vacation
*1st period	60%	\$20.83	\$0.83	\$0.50
2nd period	65%	\$22.57	\$0.90	\$0.50
3rd period	70%	\$24.30	\$0.97	\$0.50
4th period	75%	\$26.04	\$1.04	\$0.50
5th period	80%	\$27.78	\$1.11	\$0.50
6th period	85%	\$29.51	\$1.18	\$0.50
7th period	90%	\$31.25	\$1.25	\$0.50
8th period	95%	\$32.98	\$1.32	\$0.50

FRINGE BENEFITS CARPENTER & PILEDRIVER:

Health & Security	\$6.65
Pension	\$8.88
Apprenticeship Fund	\$0.71
401(k)	\$1.60
TOTAL	\$17.84

EFFECTIVE October 1, 2021

FRINGE BENEFITS MILLWRIGHT:

Health & Security	\$8.70
Pension	\$8.88
Apprenticeship Fund	\$0.85
CITF	\$0.11
401(k)	\$1.60
TOTAL	\$20.14

Dues are deducted from net pay and submitted to the Trust with benefit contributions.

*No pension contributions are required on Apprentices during the 1st period.

Overtime Dues Deduction Example: A journeyman carpenter and/or foreman worked 48 hours in one week, the calculation would be \$1.34 times the 48 hours he/she worked for the week.