



NORTHWEST CARPENTERS UNION

UNITED BROTHERHOOD OF CARPENTERS
AND JOINERS OF AMERICA

25120 PACIFIC HWY S | KENT, WA 98032 | (253) 945-8800 | f (253) 839-4908 | nwCarpenters.org

INLAND NORTHWEST AGC Heavy Construction EFFECTIVE: June 1, 2021 - May 31, 2022

Counties Covered By This Agreement: Adams, Asotin, Benton, Chelan, Columbia, Douglas, Ferry, Franklin, Garfield, Grant, Kittitas, Lincoln, Okanogan, Pend Oreille, Spokane, Stevens, Walla Walla, Whitman and Yakima east of the 120th Meridian

Northern Idaho: Boundry, Bonner, Kootenai, Shoshone, Benewah, Latah, Nez Perce, Clearwater, Lewis & the north 1/2 of Idaho County

CLASSIFICATIONS:	Wage	4%	Vacation	Foreman	Dues Ded.	General Foreman	Dues Ded.
	Hourly	Dues Ded.		Wages		Wages	
Heavy Carpenter	\$38.87	\$1.55	\$0.50	\$41.59	\$1.55	\$44.31	\$1.55
Pile Driver, Bridge, Dock & Wharf Carpenter	\$40.17	\$1.61	\$0.50	\$42.98	\$1.61	\$45.79	\$1.61
*Millwright & Machine Erector	\$50.68	\$2.03	\$1.00	\$55.75	\$2.03		

Carpenter & Pile Driver Foreman receives 7% an hour above
Millwright Foreman receives 10% an hour above Journeyman scale
General Foreman receives 14% an hour above

APPRENTICE PERCENTAGE RATES

		Wage			Deductions				
		Hourly	Dues	Vacation	MILLWRIGHT		Hourly	Dues	Vacation
HEAVY CARPENTER									
*1st period	60%	\$23.32	\$0.93	\$0.50	*1st period	60%	\$30.41	\$1.22	\$1.00
2nd period	65%	\$25.27	\$1.01	\$0.50	2nd period	65%	\$32.94	\$1.32	\$1.00
3rd period	70%	\$27.21	\$1.09	\$0.50	3rd period	70%	\$35.48	\$1.42	\$1.00
4th period	75%	\$29.15	\$1.17	\$0.50	4th period	75%	\$38.01	\$1.52	\$1.00
5th period	80%	\$31.10	\$1.24	\$0.50	5th period	80%	\$40.54	\$1.62	\$1.00
6th period	85%	\$33.04	\$1.32	\$0.50	6th period	85%	\$43.08	\$1.72	\$1.00
7th period	90%	\$34.98	\$1.40	\$0.50	7th period	90%	\$45.61	\$1.82	\$1.00
8th period	95%	\$36.93	\$1.48	\$0.50	8th period	95%	\$48.15	\$1.93	\$1.00

		Wage			Deductions		
		Hourly	Dues	Vacation	FRINGE BENEFITS CARPENTER & PILE DRIVER:		
HEAVY PILE DRIVER					Health & Security	\$6.65	
*1st period	60%	\$24.10	\$0.96	\$0.50	Pension	\$8.88	
2nd period	65%	\$26.11	\$1.04	\$0.50	Apprenticeship Fund	\$0.71	
3rd period	70%	\$28.12	\$1.12	\$0.50	401(k)	\$1.60	
4th period	75%	\$30.13	\$1.21	\$0.50	TOTAL	\$17.84	
5th period	80%	\$32.14	\$1.29	\$0.50			
6th period	85%	\$34.14	\$1.37	\$0.50			
7th period	90%	\$36.15	\$1.45	\$0.50			
8th period	95%	\$38.16	\$1.53	\$0.50			

FRINGE BENEFITS CARPENTER & PILE DRIVER:

Health & Security	\$6.65
Pension	\$8.88
Apprenticeship Fund	\$0.71
401(k)	\$1.60
TOTAL	\$17.84

EFFECTIVE October 1, 2021

FRINGE BENEFITS MILLWRIGHT:

Health & Security	\$8.70
Pension	\$8.88
Apprenticeship Fund	\$0.85
CITF	\$0.11
401(k)	\$1.60
TOTAL	\$20.14

Dues are deducted from net pay and submitted to the Trust with benefit contributions.

*No pension contributions are required on Apprentices during the 1st period.

Overtime Dues Deduction Example: A journeyman carpenter and/or foreman worked 48 hours in one week, the calculation would be \$1.55 times the 48 hours he/she worked for the week.



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