



NORTHWEST CARPENTERS UNION

UNITED BROTHERHOOD OF CARPENTERS
AND JOINERS OF AMERICA

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ALASKA

Millwright Regional Master Agreement

EFFECTIVE: September 1, 2021 - August 31, 2022

CLASSIFICATIONS:	Wage	4% Dues	Foreman Wages	Gen'l Foreman
Millwright New Construction	\$44.00	\$1.76	\$48.40	\$50.60
Millwright Maintenance	\$39.60	\$1.58	\$43.56	\$45.54
**Assembler New Construction	\$26.40	\$1.06		
**Assembler Maintenance	\$23.76	\$0.95		

Foreman Pay: Ten percent (10%) per hour above the highest paid Journeyman under his/her supervision

General Foreman Pay: Fifteen percent (15%) per hour above the highest paid Journeyman under his/her supervision

Certified Welder Premium - +\$1.00 per hour. Please refer to the MEA Welding Premium Interpretation

Union Dues 4.00% of applicable hourly Journeyman or apprentice wage rate

APPRENTICE PERCENTAGE RATES

		NEW CONSTRUCTION				MAINTENANCE			
		Wage	Dues	Pension	APPR	Wage	Dues	Pension	APPR
*1st period	60%	\$26.40	\$1.06	\$7.68	\$5.70	\$23.76	\$0.95	\$5.68	\$5.70
2nd period	65%	\$28.60	\$1.14	\$7.68	\$5.70	\$25.74	\$1.03	\$5.68	\$5.70
3rd period	70%	\$30.80	\$1.23	\$8.68	\$4.70	\$27.72	\$1.11	\$6.68	\$4.70
4th period	75%	\$33.00	\$1.32	\$8.68	\$4.70	\$29.70	\$1.19	\$6.68	\$4.70
5th period	80%	\$35.20	\$1.41	\$9.68	\$3.70	\$31.68	\$1.27	\$7.68	\$3.70
6th period	85%	\$37.40	\$1.50	\$9.68	\$3.70	\$33.66	\$1.35	\$7.68	\$3.70
7th period	90%	\$39.60	\$1.58	\$10.68	\$2.70	\$35.64	\$1.43	\$8.68	\$2.70
8th period	95%	\$41.80	\$1.67	\$10.68	\$2.70	\$37.62	\$1.50	\$8.68	\$2.70

FRINGE BENEFITS - NEW CONSTRUCTION

Health & Security	\$10.08
Pension	\$12.28
Apprenticeship Fund	\$1.10
Contract Administration	\$0.25
LMCC	\$0.15
Industry Trust	\$0.05
TOTAL	\$23.91

FRINGE BENEFITS - MAINTENANCE

Health & Security	\$10.08
Pension	\$10.28
Apprenticeship Fund	\$1.10
Contract Administration	\$0.25
LMCC	\$0.15
Industry Trust	\$0.05
TOTAL	\$21.91

Pension and Apprenticeship Fund varies for apprentices depending on their period

Please refer to table above. Hourly Fringe Contributions shall not compound for overtime hours worked.

****Assembler:** No Health & Security for first 100 hours, No Pension or 401(k) for first 1,200 hours