



# NORTHWEST CARPENTERS UNION

UNITED BROTHERHOOD OF CARPENTERS  
AND JOINERS OF AMERICA

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## MEA EASTERN WA AND NORTHERN IDAHO Millwright Regional Master Agreement - Maintenance EFFECTIVE: October 25, 2021 - May 31, 2022

**Counties covered by this agreement:** In Washington: Adams, Asotin, Benton, Chelan, Columbia, Douglas, Ferry, Franklin, Garfield, Grant, Kittitas, Lincoln, Okanogan, Pend Oreille, Spokane, Stevens, Walla Walla, Whitman and Yakima east of the 120th Meridian. In Idaho: Benewah, Bonner, Boundary, Clearwater, Kootenai, Latah, Lewis, Nez Perce, Shoshone, and north of the 46th parallel of Idaho County.

CLASSIFICATIONS:	Wage	4% Dues	Vacation	Foreman Wages	Foreman Dues
Millwright Maintenance	\$45.43	\$1.82	\$1.00	\$49.97	\$1.82
**Assembler Maintenance	\$27.26	\$1.09	\$1.00		

**Foreman Pay:** Ten percent (10%) per hour above the highest paid Journeyman under his/her supervision

**General Foreman Pay:** Fifteen percent (15%) per hour above the highest paid Journeyman under his/her supervision

**Certified Welder Premium - \$1.00 per hour. Please refer to the MEA Welding Premium Interpretation**

APPRENTICE PERCENTAGE RATES				
		Wages	Dues	Vacation
1st period	60%	\$27.26	\$1.09	\$1.00
2nd period	65%	\$29.53	\$1.18	\$1.00
3rd period	70%	\$31.80	\$1.27	\$1.00
4th period	75%	\$34.07	\$1.36	\$1.00
5th period	80%	\$36.34	\$1.45	\$1.00
6th period	85%	\$38.62	\$1.54	\$1.00
7th period	90%	\$40.89	\$1.64	\$1.00
8th period	95%	\$43.16	\$1.73	\$1.00

FRINGE BENEFITS	
Health & Security	\$8.70
Pension	\$8.88
Apprenticeship Fund	\$0.85
CITF	\$0.11
401(k)	\$1.60
Contract Administration	\$0.25
LMCC	\$0.15
Millwright / Pile Driver First	\$0.05
<b>TOTAL</b>	<b>\$20.59</b>

**Vacation and dues** are deducted from net pay and submitted to the Trust with benefit contributions.

**\*No pension contributions** are required on Apprentices during the 1st period.

**\*\*Assembler:** No Health & Security for first 100 hours, No Pension or 401(k) for first 1,200 hours

**Overtime Dues Deduction Example:** A journeyman carpenter and/or foreman worked 48 hours in one week, the calculation would be **\$1.82** times the 48 hours he/she worked for the week.