



NORTHWEST CARPENTERS UNION

UNITED BROTHERHOOD OF CARPENTERS
AND JOINERS OF AMERICA

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MEA EASTERN WA AND NORTHERN IDAHO Millwright Regional Master Agreement - New Construction EFFECTIVE: October 25, 2021 - May 31, 2022

Counties covered by this agreement: In Washington: Adams, Asotin, Benton, Chelan, Columbia, Douglas, Ferry, Franklin, Garfield, Grant, Kittitas, Lincoln, Okanogan, Pend Oreille, Spokane, Stevens, Walla Walla, Whitman and Yakima east of the 120th Meridian. In Idaho: Benewah, Bonner, Boundary, Clearwater, Kootenai, Latah, Lewis, Nez Perce, Shoshone, and north of the 46th parallel of Idaho County.

CLASSIFICATIONS:	Wage	4% Dues	Vacation	Foreman Wages	Foreman Dues
Millwright New Construction	\$50.48	\$2.02	\$1.00	\$55.53	\$2.02
**Assembler New Construction	\$30.29	\$1.21	\$1.00		

Foreman Pay: Ten percent (10%) per hour above the highest paid Journeyman under his/her supervision

General Foreman Pay: Fifteen percent (15%) per hour above the highest paid Journeyman under his/her supervision

Certified Welder Premium - \$1.00 per hour. Please refer to the MEA Welding Premium Interpretation

APPRENTICE PERCENTAGE RATES				
		Wages	Dues	Vacation
*1st period	60%	\$30.29	\$1.21	\$1.00
2nd period	65%	\$32.81	\$1.31	\$1.00
3rd period	70%	\$35.34	\$1.41	\$1.00
4th period	75%	\$37.86	\$1.51	\$1.00
5th period	80%	\$40.38	\$1.62	\$1.00
6th period	85%	\$42.91	\$1.72	\$1.00
7th period	90%	\$45.43	\$1.82	\$1.00
8th period	95%	\$47.96	\$1.92	\$1.00

FRINGE BENEFITS	
Health & Security	\$8.70
Pension	\$8.88
Apprenticeship Fund	\$0.85
CITF	\$0.11
401(k)	\$1.60
Contract Administration	\$0.25
LMCC	\$0.15
Millwright / Pile Driver First	\$0.05
TOTAL	\$20.59

Vacation and dues are deducted from net pay and submitted to the Trust with benefit contributions.

***No pension contributions** are required on Apprentices during the 1st period.

****Assembler:** No Health & Security for first 100 hours, No Pension or 401(k) for first 1,200 hours

Overtime Dues Deduction Example: A journeyman carpenter and/or foreman worked 48 hours in one week, the calculation would be **\$2.02** times the 48 hours he/she worked for the week.