



# NORTHWEST CARPENTERS UNION

UNITED BROTHERHOOD OF CARPENTERS  
AND JOINERS OF AMERICA

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## WESTERN & CENTRAL WASHINGTON Millwright Regional Master Agreement - Maintenance EFFECTIVE: October 25, 2021 - May 31, 2022

**Counties Covered By This Agreement:** Washington Counties west of the 120th Meridian: Whatcom, Skagit, Snohomish, King, Pierce, Thurston, Lewis, Grays Harbor, Kitsap, Island, San Juan, Clallam, Jefferson, Mason, Yakima, Kittitas, Grant, Chelan, Douglas, Okanogan and that portion of the Pacific County north of a straight line made by extending the north boundary of Wahkiakum county west to the Pacific Ocean.

CLASSIFICATIONS:	Wage	4% Dues	Vacation	Foreman Wages	Foreman Dues
Millwright Maintenance	\$45.14	\$1.81	\$1.00	\$49.65	\$1.81
**Assembler Maintenance	\$27.08	\$1.08	\$1.00		

**Foreman Pay:** Ten percent (10%) per hour above the highest paid Journeyman under his/her supervision

**General Foreman Pay:** Fifteen percent (15%) per hour above the highest paid Journeyman under his/her supervision

**Certified Welder Premium - \$1.00 per hour. Please refer to the MEA Welding Premium Interpretation**

### APPRENTICE PERCENTAGE RATES

		Wages	Dues
*1st period	60%	\$27.08	\$1.08
2nd period	65%	\$29.34	\$1.17
3rd period	70%	\$31.60	\$1.26
4th period	75%	\$33.86	\$1.35
5th period	80%	\$36.11	\$1.44
6th period	85%	\$38.37	\$1.53
7th period	90%	\$40.63	\$1.63
8th period	95%	\$42.88	\$1.72

### FRINGE BENEFITS

Health & Security	\$8.70
Pension	\$9.35
Apprenticeship Fund	\$0.85
CITF	\$0.11
Contract Administration	\$0.25
LMCC	\$0.15
Millwright / Pile Driver First	\$0.05
<b>TOTAL</b>	<b>\$19.46</b>

**Vacation and dues** are deducted from net pay and submitted to the Trust with benefit contributions.

\***No pension contributions** are required on Apprentices during the 1st period.

\*\***Assembler:** No Health & Security for first 100 hours, No Pension or 401(k) for first 1,200 hours

**Overtime Dues Deduction Example:** A journeyman carpenter and/or foreman worked 48 hours in one week, the calculation would be **\$1.81** times the 48 hours he/she worked for the week.