



NORTHWEST CARPENTERS UNION

UNITED BROTHERHOOD OF CARPENTERS
AND JOINERS OF AMERICA

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WESTERN & CENTRAL WASHINGTON Millwright Regional Master Agreement - New Construction EFFECTIVE: October 25, 2021 - May 31, 2022

Counties Covered By This Agreement: Washington Counties west of the 120th Meridian: Whatcom, Skagit, Snohomish, King, Pierce, Thurston, Lewis, Grays Harbor, Kitsap, Island, San Juan, Clallam, Jefferson, Mason, Yakima, Kittitas, Grant, Chelan, Douglas, Okanogan and that portion of the Pacific County north of a straight line made by extending the north boundary of Wahkiakum county west to the Pacific Ocean.

CLASSIFICATIONS:	Wage	4% Dues	Vacation	Foreman Wages	Foreman Dues
Millwright New Construction	\$50.15	\$2.01	\$1.00	\$55.17	\$2.01
**Assembler New Construction	\$30.09	\$1.20	\$1.00		

Foreman Pay: Ten percent (10%) per hour above the highest paid Journeyman under his/her supervision

General Foreman Pay: Fifteen percent (15%) per hour above the highest paid Journeyman under his/her supervision

Certified Welder Premium - \$1.00 per hour. Please refer to the MEA Welding Premium Interpretation

APPRENTICE PERCENTAGE RATES

		Wages	Dues
*1st period	60%	\$30.09	\$1.20
2nd period	65%	\$32.60	\$1.30
3rd period	70%	\$35.11	\$1.40
4th period	75%	\$37.61	\$1.50
5th period	80%	\$40.12	\$1.60
6th period	85%	\$42.63	\$1.71
7th period	90%	\$45.14	\$1.81
8th period	95%	\$47.64	\$1.91

FRINGE BENEFITS

Health & Security	\$8.70
Pension	\$9.35
Apprenticeship Fund	\$0.85
CITF	\$0.11
Contract Administration	\$0.25
LMCC	\$0.15
Millwright / Pile Driver First	\$0.05
TOTAL	\$19.46

Vacation and dues are deducted from net pay and submitted to the Trust with benefit contributions.

***No pension contributions** are required on Apprentices during the 1st period.

****Assembler:** No Health & Security for first 100 hours, No Pension or 401(k) for first 1,200 hours

Overtime Dues Deduction Example: A journeyman carpenter and/or foreman worked 48 hours in one week, the calculation would be **\$2.01** times the 48 hours he/she worked for the week.