



NORTHWEST CARPENTERS UNION

UNITED BROTHERHOOD OF CARPENTERS AND JOINERS OF AMERICA

25120 PACIFIC HWY S | KENT, WA 98032 | (253) 945-8800 | f (253) 839-4908 | nwCarpenters.org

NW WALL & CEILING CONTRACTORS ASSOCIATION

Western Washington

EFFECTIVE: October 25, 2021 - May 31, 2022

Counties Covered By This Agreement: Washington Counties west of the 120th Meridian: Whatcom, Skagit, Snohomish, King, Pierce, Thurston, Lewis, Grays Harbor, Kitsap, Island, San Juan, Clallam, Jefferson, Mason, Yakima, Kittitas, Grant, Chelan, Douglas, Okanogan and that portion of the Pacific County north of a straight line made by extending the north boundary of Wahkiakum county west to the Pacific Ocean.

CLASSIFICATIONS:	Wages	4% Dues	Vacation Deduction
Journeyman Rate	\$48.53	\$1.94	\$1.00
Foreman	\$53.38	\$1.94	\$1.00

WABO Welder Premium \$0.50/hr

AWS Welder Premium \$1.00/hr

Utility Rates	Wages	Dues
Drywall Utility Worker 60%	\$29.12	\$1.16

APPRENTICE PERCENTAGE RATES

Lath / Acoustical / Drywall		Wages	Dues	Vacation Deduction	Taper		Wages	Dues	Vacation Deduction
*1st period	60%	\$29.12	\$1.16	\$1.00	*1st period	50%	\$24.27	\$0.97	\$1.00
2nd period	65%	\$31.54	\$1.26	\$1.00	2nd period	60%	\$29.12	\$1.16	\$1.00
3rd period	70%	\$33.97	\$1.36	\$1.00	3rd period	68%	\$33.00	\$1.32	\$1.00
4th period	75%	\$36.40	\$1.46	\$1.00	4th period	76%	\$36.88	\$1.48	\$1.00
5th period	80%	\$38.82	\$1.55	\$1.00	5th period	84%	\$40.77	\$1.63	\$1.00
6th period	85%	\$41.25	\$1.65	\$1.00	6th period	92%	\$44.65	\$1.79	\$1.00
7th period	90%	\$43.68	\$1.75	\$1.00					
8th period	95%	\$46.10	\$1.84	\$1.00					

Insulator		Wages	Dues	Vacation Deduction	FRINGE BENEFITS:	
*1st period	50%	\$24.27	\$0.97	\$1.00	Health & Security	\$8.70
2nd period	60%	\$29.12	\$1.16	\$1.00	Retirement	\$9.35
3rd period	75%	\$36.40	\$1.46	\$1.00	Apprentice Fund	\$0.85
4th period	90%	\$43.68	\$1.75	\$1.00	CITF	\$0.11
					TOTAL	\$19.01

Drywall Utility Workers shall not receive health and security contributions for the initial 250 hours of work nor shall they receive pension contributions for the initial 500 hours of employment.

- (a) Each Employer may employ no more than one (1) Apprentice for each Carpenter Journeyman on a
- (b) No pension contributions are required on Apprentices during the 1st Period of the apprenticeship program.

The Industry Fund Contribution is additional to the total package above

Industry Fund **\$0.77**