



NORTHWEST CARPENTERS UNION

UNITED BROTHERHOOD OF CARPENTERS AND JOINERS OF AMERICA

25120 PACIFIC HWY S | KENT, WA 98032 | (253) 945-8800 | f (253) 839-4908 | nwCarpenters.org

AGC OF WESTERN WASHINGTON WAGES EFFECTIVE: June 1, 2021 - May 31, 2022 FRINGE BENEFITS EFFECTIVE: October 1, 2021 - May 31, 2022

Counties Covered By This Agreement: Whatcom, Skagit, Snohomish, King, Pierce, Thurston, Lewis, Grays Harbor, Kitsap, Island, San Juan, Clallam, Jefferson, Mason & the Northern half of Pacific.

CLASSIFICATIONS:	Hourly Wage	4% Dues	Vacation	Foreman Wage
Carpenters/Drywall Applicator, Lather, Floor Finisher, Floor Layer, Scaffold Erector, Insulation Applicator, Acoustical Worker, Bridge/Dock and Wharf Carpenter	\$49.18	\$1.97	\$1.00	\$54.10
Millwright & Machine Erector (For PLA/CWA Projects See MEA Agreement)	\$50.68	\$2.03	\$1.00	\$55.75
Pile Drivers, driving, pulling, placing collars and welding, etc	\$49.58	\$1.98	\$1.00	\$54.54

Certified Welder - +2.5% of Journeyman Wage while performing welds required by the plans or specifications to be certified.

APPRENTICE PERCENTAGE RATES

CARPENTER		Hourly Wage	Deductions		MILLWRIGHT		Hourly Wage	Deductions	
			Dues	Vacation				Dues	Vacation
*1st period	60%	\$29.51	\$1.18	\$1.00	*1st period	60%	\$30.41	\$1.22	\$1.00
2nd period	65%	\$31.97	\$1.28	\$1.00	2nd period	65%	\$32.94	\$1.32	\$1.00
3rd period	70%	\$34.43	\$1.38	\$1.00	3rd period	70%	\$35.48	\$1.42	\$1.00
4th period	75%	\$36.89	\$1.48	\$1.00	4th period	75%	\$38.01	\$1.52	\$1.00
5th period	80%	\$39.34	\$1.57	\$1.00	5th period	80%	\$40.54	\$1.62	\$1.00
6th period	85%	\$41.80	\$1.67	\$1.00	6th period	85%	\$43.08	\$1.72	\$1.00
7th period	90%	\$44.26	\$1.77	\$1.00	7th period	90%	\$45.61	\$1.82	\$1.00
8th period	95%	\$46.72	\$1.87	\$1.00	8th period	95%	\$48.15	\$1.93	\$1.00

PILEDRIVER		Hourly Wage	Deductions		INSULATORS		Hourly Wage	Deductions	
			Dues	Vacation				Dues	Vacation
*1st period	60%	\$29.75	\$1.19	\$1.00	*1st period	50%	\$24.59	\$0.98	\$1.00
2nd period	65%	\$32.23	\$1.29	\$1.00	2nd period	60%	\$29.51	\$1.18	\$1.00
3rd period	70%	\$34.71	\$1.39	\$1.00	3rd period	75%	\$36.89	\$1.48	\$1.00
4th period	75%	\$37.19	\$1.49	\$1.00	4th period	90%	\$44.26	\$1.77	\$1.00
5th period	80%	\$39.66	\$1.59	\$1.00					
6th period	85%	\$42.14	\$1.69	\$1.00					
7th period	90%	\$44.62	\$1.78	\$1.00					
8th period	95%	\$47.10	\$1.88	\$1.00					

HOURS FOR EACH INSULATOR APPRENTICE STAGE:

1st Period	50%	700
2nd Period	60%	700
3rd Period	75%	700
4th Period	90%	700

FRINGE BENEFITS

Health & Security	\$8.70
Retirement	\$9.35
Apprentice Fund	\$0.85
CITF	\$0.11
TOTAL	\$19.01

**Millwright/Pile Driver First Industry Fund \$0.05

Vacation and dues are deducted from net pay and submitted to the Trust with benefit contributions.

Substance Abuse Program \$0.06 (If participating)

*No pension contributions are required on Apprentices during the 1st period.

**Paid only for each Millwright / Pile Driver hour worked by each Millwright / Pile Driver employee. (Employer Contribution)

Overtime Dues Deduction Example: A journeyman carpenter and/or foreman worked 48 hours in one week, the calculation would be \$1.97 times the 48 hours he/she worked for the week.