



NORTHWEST CARPENTERS UNION

UNITED BROTHERHOOD OF CARPENTERS AND JOINERS OF AMERICA

25120 PACIFIC HWY S | KENT, WA 98032 | (253) 945-8800 | f (253) 839-4908 | nwCarpenters.org

SOUTHERN IDAHO MASTER LABOR AGREEMENT

EFFECTIVE: June 1, 2021 - May 31, 2022

Counties Covered By This Agreement: Ada, Adams, Bannock, Bear Lake, Bingham, Blaine, Boise, Bonneville, Butte, Camas, Canyon, Caribou, Cassia, Clark, Custer, Elmore, Franklin, Fremont, Gem, Gooding, Jefferson, Jerome, Lemhi, Lincoln, Madison, Minidoka, Oneida, Owyhee, Payette, Power, Teton, Twin Falls, Valley, Washington

CLASSIFICATIONS:	4%		Foreman	
	Wage	Dues	Wage	Dues
*Carpenters Group 1	\$30.71	\$1.23	\$33.78	\$1.23
**Carpenters Group 2	\$30.90	\$1.24	\$33.99	\$1.24
Millwrights	\$31.08	\$1.24	\$34.19	\$1.24

APPRENTICE PERCENTAGE RATES

CARPENTERS	GROUP 1		GROUP 2		MILLWRIGHT	Wage	Dues
	Wage	Dues	Wage	Dues			
1st period 60%	\$18.43	\$0.74	\$18.54	\$0.74	1st period 60%	\$18.65	\$0.75
2nd period 65%	\$19.96	\$0.80	\$20.09	\$0.80	2nd period 65%	\$20.20	\$0.81
3rd period 70%	\$21.50	\$0.86	\$21.63	\$0.87	3rd period 70%	\$21.76	\$0.87
4th period 75%	\$23.03	\$0.92	\$23.18	\$0.93	4th period 75%	\$23.31	\$0.93
5th period 80%	\$24.57	\$0.98	\$24.72	\$0.99	5th period 80%	\$24.86	\$0.99
6th period 85%	\$26.10	\$1.04	\$26.27	\$1.05	6th period 85%	\$26.42	\$1.06
7th period 90%	\$27.64	\$1.11	\$27.81	\$1.11	7th period 90%	\$27.97	\$1.12
8th period 95%	\$29.17	\$1.17	\$29.36	\$1.17	8th period 95%	\$29.53	\$1.18

FRINGE BENEFITS:

Health & Security.....	\$6.65
Pension.....	\$8.37
401(k).....	\$0.50
Apprenticeship Fund.....	<u>\$0.66</u>
TOTAL.....	\$16.18
Credit Union (Deduct form net wage)	\$1.00

Union deduction (deduct from net wage) 4% of the taxable journeyman dispatch wage of the applicable classification. (Dues are deducted from net pay and submitted to the Trust with benefit contributions)

*Including but not limited to Carpenter, Floor Layer, Shingler, Drywall Applicator, Installer of: metal studs, metal framing, acoustical material, metal partitions, porcelain and enamel and metal panes, Marlite and rigid or flexible plastic laminates, weather stripping and insulation, asbestos abatement worker, hazardous waste worker)

**Including but not limited to Saw Filer, Stationary Machine Operator, Pile Driver, Bridgeman & Wharf builder, Automatic Pile Threader)

NOTES: The Credit Union contribution is fully taxed, then a full dollar is removed from the check to be sent with the benefit remittance form to the Trust Bank with the non-taxed, benefits.