



# NORTHWEST CARPENTERS UNION

UNITED BROTHERHOOD OF CARPENTERS  
AND JOINERS OF AMERICA

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## AGC OF WESTERN WASHINGTON

### Residential Addendum

WAGES EFFECTIVE: June 1, 2021 - May 31, 2022

FRINGE BENEFITS EFFECTIVE: October 1, 2021 - May 31, 2022

CLASSIFICATIONS:	Hourly Wage	4% Dues
Journeyman Rate	\$34.45	\$1.38
Insulator Journeyman	\$33.70	\$1.35
Foreman	\$37.90	\$1.38
**Carpenter Helper	\$21.70	\$0.87

(Carpenter Helper Rate is 63% of Journeyman wage)

### APPRENTICE PERCENTAGE RATES

Journeyman Rate	Wage	Dues	Insulator Apprentice	Wage	Dues		
*1st period	60%	\$20.67	\$0.83	*1st period	50%	\$16.85	\$0.67
2nd period	65%	\$22.39	\$0.90	2nd period	60%	\$20.22	\$0.81
3rd period	70%	\$24.12	\$0.96	3rd period	75%	\$25.28	\$1.01
4th period	75%	\$25.84	\$1.03	4th period	90%	\$30.33	\$1.21
5th period	80%	\$27.56	\$1.10				
6th period	85%	\$29.28	\$1.17				
7th period	90%	\$31.01	\$1.24				
8th period	95%	\$32.73	\$1.31				

### FRINGE BENEFITS:

Health & Security	\$8.51
Retirement	\$5.50
Apprenticeship Fund	\$0.60
Carpenters International Training Fund (CITF)	\$0.11
<b>TOTAL</b>	<b>\$14.72</b>

No Vacation Deduction

**Substance Abuse Program \$0.06 (if participating)**

Dues Check-Off Deduction - **4% of dispatched hourly rate** (deducted from net wages)

(Carpenter Foreman, General Foreman and Superintendents are charged dues using the Journeyman Wage Rate)

No pension contributions are required on Apprentices during the first period.

\*\*Benefit rates for Carpenter Helpers shall be 100% of the Area benefit rates for the appropriate agreement except that no Health and Welfare contribution will be required on the first 250 hours of employment for each Carpenter Helper, and no Retirement contribution will be required for the first 500 hours of employment for each Carpenter Helper.

**Overtime Dues Deduction Example:** A journeyman carpenter and/or foreman worked 48 hours in one week, the calculation would be **\$1.38** times the 48 hours he/she worked for the week.